

Board of Directors Code of Ethics

As an elected member of the Unionville Minor Hockey Association (UMHA) Board of Directors:

- I will devote time, thought and effort to the duties and responsibilities so that may render effective and creditable service.
- I will recognize that the expenditure of UMHA funds is a public trust and I will endeavour to see that all such funds shall be expended efficiently, economically and for the best interest of the members.
- I will endeavour to work with my fellow Board members in a spirit of harmony and cooperation in spite of difference of opinion that may arise during debate. I will observe proper decorum and behaviour, encourage full and open discussions in all matters and treat them with respect and consideration and I will not withhold or conceal from them any information or matter with which they should be concerned.
- I will base my personal decision upon all available facts in each situation, vote my honest conviction in each case, with no partisan bias of any kind and thereafter will abide by and uphold the final majority decision of the Board.
- I will not use the UMHA or any part of the UMHA program for my own personal advantage or the advantage of my family or friends. I will do everything possible to maintain the integrity, confidence and dignity of the office of the UMHA Board of Directors and I will resist every temptation and outside pressure to use my position as a Board Member to benefit either myself or any other individual or agency.
- I will remember at all times that as an individual, I have no legal authority outside the meetings of the UMHA Board, unless the Board has so delegated. My relationships with the local community or the media will be conducted on the basis of this fact.
- I will not discuss the confidential business of the Board with persons other than members of the Board outside of a Board meeting or a committee meeting thereof.
- I will always bear in mind that the primary function of the Board is to establish the policies by which the UMHA programs are to be administered.
- Should I be found to be in breach of this code of ethics, I understand that I may be subjected to a disciplinary process, by either the UMHA Board or by a

disciplinary subcommittee appointed by the Board, at the absolute discretion of the UMHA Board of Directors, and subject to penalties including dismissal from the position to which I have been elected or acclaimed, at the absolute discretion of the said UMHA Board.